

**Minutes of the Town of Johnsburg Public Hearing for EMS  
August 12, 2014  
Held at the Tannery Pond Community Center, North Creek, New York**

Minutes of the Public Hearing of the Town Board of the Town of Johnsburg held on Tuesday, August 12, 2014 at 7:00 p.m. at the Tannery Pond Community Center, North Creek, New York.

Supervisor Vanselow called the public hearing to order at 7:00 p.m.

Town Clerk Ms. Jo Smith read the Legal Ad dated July 21, 2014 which was in the North Creek Enterprise.

PRESENT: Ronald Vanselow -- Supervisor  
Eugene Arsenault -- Councilman  
Arnold Stevens -- Councilman  
Peter Olesheski, Jr -- Councilman  
Katharine Nightingale -- Councilwoman  
Jo A Smith -- Town Clerk

Guests: On attached list

Supervisor Vanselow stated that tonight the Town Board was looking for input from the public. The regular Town Board meeting, August 16, 2014 which will be held at Tannery Pond Community Center the Board will go into a regular discussion.

**EMS TAX DISTRICT PUBLIC HEARING**

Ms. Kelly Nessel presented the following Slide Show

**Johnsburg EMS /Mt. Lakes EMS Council /Agency of the Year 2013**

Johnsburg EMS's mission is to deliver timely, professional emergency medical care to the residents and visitors within our town, and to help our neighbors as needed.

In the past ten years we have helped over 5,000 people with emergency care-several times a year saving someone from death. EMS today is very different from when you put someone in the back of an old hearse and your neighbor drove the patient to the hospital. Our ambulances are mobile emergency rooms; our paramedics professionally qualified to administer the care that saves lives. We strive to hire and keep highly qualified care givers who are passionate about delivering quality care to those who need us. Today, based on the extensive training required to be certified, the Post-Star suggested that "EMS providers are best considered medical professionals, not citizen volunteers."

Things change. Expectations grow. Requirements increase. And, today, you have a business that helps your neighbor. Unfortunately, this business needs increased support.

### **Invest to assure EMS sustainability**

Why do we ask for this investment now? » Limited growth and income » Volunteers declining » Competitive employee pay needed » Paid management needed » 2-3% a year inflation constant

In 2010 the Federal General Accounting Office published a study about the plight of EMS throughout the country-looking at data from urban, suburban, and rural areas. The GAO concluded the above problems are pandemic-not just particular to Johnsborg. One of the determinations they stated was "EMS agencies with fewer than 600 transports a year are unable to make it on billing revenues alone as the cost of readiness is too high," Johnsborg EMS is one of those agencies with fewer than 600 transports a year. And you will see that without the current support of the town, ORDA, and fund raising efforts we would not make it.

If you look at our expenses of **\$438,471** compared to the money we collect from billing insurance companies \$331,971-you will see that we have to have more to make ends meet. Between **ORDA's \$6,000, the town's \$65,000**, and fundraising we made it this year.

EMS is not your typical business-NOT one which, through creativity and extra hard work, or discounts or coupons, you can grow and make more money. There are limiting factors.

### **Limitations to Growth**

Call Volume of transported patients 2010 was 497, 2011 was 582, 2012 was 489 and 2013 was 459.

Level of Treatment determines charge: ALS-301 transports \$900, BLS-140 transports \$600, Non-emergency - 53 transports \$500

The call volume and the level of treatment are two determining factors. Our income is based on the number of transports that we actually transport. In 2011 we had 582 transports-and it was easier that year to meet our budget-- but the reality is that transports usually fall somewhere between 450-500.

The level of care given on a call also affects the charges. Someone who requires ALS will be charged more than a BLS call because of the paramedic skill involved in administration of drugs and the cost of those drugs. More than 2/3 of our calls are ALS- that is why we became a 24/7 ALS agency in 2004, paying medics to be available.

The third limitation is the amount of money we are able to collect for these transports which depends on type of insurance-in some cases; the income is significantly less than the charge.

**Patient insurance type** - 2013 revenue sources » 37% Medicare » 5% Medicaid » 11% Self-pay » 46% Private insurance » 1% Intercept contracts

11% of our revenue came from folks without insurance where we typically have a hard time collecting for our services. There were 62 uninsured folks who have not paid over the past two

years- representing a loss of approximately \$65,000. EMR, our billing company, works hard at collecting from our patients, but, in the end, you can't get blood from a stone. A significant amount-42%- of our revenue comes from Medicare and Medicaid which pay considerably less than our cost per transport.

**2013 cost per transport = \$1093** » Type of Call - ALS1 » JES Rate – 900 » Medicaid Payment – 120 » Medicare Payment – 410

Type of Call – ALS2 » JES Rate – 1200 » Medicaid Payment – 120 » Medicare Payment - 593

Type of Call – BLS » JES Rate – 600 » Medicaid Payment – 70 » Medicare Payment - 345

Mileage » JES Rate – 20 a mile » Medicaid Payment – 2 a mile » Medicare Payment – 7 a mile

Our rates are regionally comparable to other agencies. The other numbers speak for themselves. The Medicaid payments amount to 10-13% of our charge; Medicare, 35-50%.

People complain about our high rates. We have these rates in order to make it; the private insurance companies, for the most part, pay what we charge-their payments make up the losses.

So-the variables of call volume, level of care, and type of insurance determine how much money we receive each year. There is little we can do to increase our income. We don't wish for more patients; we can't set government rates. Even some private insurance companies do their darnedest to reduce their payments.

But, the GAD study which said that under 600 transports an agency needs outside support is right.

**Need support and careful spending** » Town and ORDA, donors, grants make the difference. » Cost efficient practices have helped sustain us for 10 years » But by far the biggest factor has been our volunteers' contribution

You saw the importance of the support money on the earlier slide. Our donors helped us purchase an ambulance. And we almost went out of business in 2009. A grant saved the day. We've cut costs by downsizing to two ambulances, changing vendors, getting out of expensive contracts, building up a non-emergency transport business, developing mutual aid contracts with our neighbors which allows us to charge their residents for our service, buying a van ambulance-all have helped reduce costs. But by far the biggest contribution to keeping us in business has been our volunteers. Their contribution is huge.

Ten Years of Volunteerism has **Cared for 5000+ patients** » **Donated \$2,794,680 in labor Built a business with \$589,000 accrued assets**

This town has had the benefit of this incredible resource-its people. Being a volunteer for EMS is like having a second job. You show up on time and you do the job the best you can because patients' lives depend on you. The only difference is you don't get paid. It is not like working on

a committee at school or on a town committee where you might be able to skip out on a meeting or two. You have to be there and you have to do things properly. On top of that, you have to meet the state standards in what you do and take continual training to stay on as a volunteer. That's a lot of time and work.

**JES Losing Volunteers** » Numbers have dropped from 26 to 12 » We have to anticipate lost value » Paid drivers cost \$10/hour or \$120/night or over \$50,000 a year » Gore Mt. Season drivers cost \$7,500 » Management costs \$160,000 » Rodeo raises \$7,000 » Annual Letter raises \$25,000 » \$236,800 grant awards for equipment and ambulance over the years

So, we are losing volunteers - we've dropped to 12 active people - that's 14 fewer people to step up if someone needs to leave town, or is sick; the same people are always called upon to put in extra hours. As a volunteer, you feel guilty leaving town, knowing the stress it imposes on the others in the agency.

Drivers at night cover 336 hours a month.

Our extra shift during Gore season wipes out the support money given us by ORDA when we have to pay like we did this past winter and, it impacts the volunteers' availability for other times.

A team of 4+ manage the business; there are a lot of hours involved in running a business and these same people also volunteer duty shifts. On top of this, volunteers raise money for JES- without them we lose \$30- 35,000 a year and the occasional successful grant money that we are awarded.

So how many here want to become a volunteer? We need you to: Go to college for two years- become a paramedic » Drive the ambulance in the middle of the night for a three hour call, getting home at dawn. » Prepare and submit the payroll. » Scrutinize every bill that comes in to make sure it is accurate. » Be a CEO to set goals, plan, budget, hope you will make payroll every two weeks, worry that someone else will get injured on the job. » Supervise the quality of care to make sure every patient gets the best treatment on every call. » Stand by fires helping our firemen for the six-hour plus duration of a major fire. » Join the wilderness rescue team and collaborate with DEC and North River fire to walk 6 miles in to bring back an injured hiker » Drive back to back calls from Gore three times a day on a snowy winter's Saturday negotiating icy roads. » Stuff and lick *envelopes* until your tongue turns to paste for the annual donations request.

### **What can you do for us? I'll pass the sign up form around!**

That's pretty much the same reaction we have gotten for the past several years-very limited response. This isn't just a local phenomenon-it's everywhere. So-as volunteers are unable to step up, we need to look at hiring like we did in 2004. And, on top of that, it's not just losing volunteers but it also is getting more difficult to hire quality people.

**Warren County Report 2013** » The county loses 10 paramedics a year to larger agencies that pay better and provide health benefits, vacation, and retirement » We need to attract providers

with: - Competitive pay indexed to inflation - Two weeks' vacation time - Health stipend

JES paramedics earn \$18.65/hour or \$ 35,600 /year » Our day time EMTs earn \$12. 72/hour or \$ 24, 300/year » The only benefit we offer employees is paid vacation or personal time equivalent to one week's duty shift time-12 or 24 or 36 hours. » Most employees work at 2-3 other agencies putting in anywhere from 72-96 hours a week

These are jobs with very limited benefits-one has to choose between being sick and attending your mother's funeral. Paid vacation? Yeah/right-how does one coordinate family time with the other two agencies you work for? » Offering better pay or benefits makes sense for us in order to keep the quality employees we have and attract others when we need them.

**WE ALSO NEED Competent management** » We are a business that employs 8-10 people and manages 12-15 volunteers-we recruit, hire, fire, and pay » It takes a CEO, Operations Manager, a Bookkeeper, and an Administrative assistant minimally to run a 24/7 business » Our assets are \$589,000 at present; our receivables are around \$175,000 » Today, there is no one available to run a half-million \$ business, managing 20-25 people, without pay

On a daily basis we: » deal with insurance companies, workman's comp, disability, NYS Department of Health, Glens Falls Hospital, Mt. Lakes EMS Council, other agencies in 3 different counties, Medicare and Medicaid, FEMA. » we deal with patients, lawyers, doctors, billing clerks, employees, and volunteers and write letters, answer phones, and email responses » maintain ambulances, an ever-changing work schedule 24/7, training programs » pay bills, order supplies, get equipment fixed and inspected

**So, to summarize the reasons why we ask for an ambulance district, to sustain EMS care here in Johnsbury Ambulance District because** » Billing monies insufficient due to *call* volume, care provided, and insurance type; » 2-3% Inflation per year happens » Decline in numbers of volunteers means added costs to replace them » Good medics hard to find and keep » 24/7 business needs competent management

It breaks my heart to be here asking the town for more support - but unfortunately, what we have are road blocks to our continued success that we cannot control or fix. We are up against it: » We cannot grow our business and we are subject to variable numbers each year. » We cannot control inflation costs-we just have to suck it up. » We cannot control the loss of volunteers (a \$255,000/year value)

And, I don't blame them. These folks have to work-sometimes two jobs-they have a family to raise or, if retired, grandchildren to visit and trips to take-the volunteers are just not there. Not every volunteer is going to walk out the door tomorrow-and those that do may be replaced by someone new-but the trend is there and we must anticipate its impact. We recruit, offer incentives-but we need to be ready to pay to get an ambulance off the floor. Further, with the loss of volunteers, comes the loss of volunteer time and energy for fundraising which brings us about \$35,000 each year. » We **can** control the timeliness and quality of care with good medics-but they need to be attracted by good compensation- we are competing with bigger agencies who offer more » We **can** control the success and integrity of the agency by paying competent people

to run the business

Being proactive and controlling those aspects we can, brings us here tonight to address future sustainability. Unfortunately, fixing problems often requires a bigger investment.

**Ambulance District Budget for 2015 » Anticipated Revenue \$344,000 » Anticipated Expenses \$552,341 » Total Investment Needed \$208,341** » The anticipated revenue of \$344,000 is based on 2013 billing income, ORDA, and patient gifts. » The anticipated expenses of \$552,341 includes the normal operating expenses based on 2013-2014 values and the necessary increases. This budget will cover a partial loss of volunteer drivers; it will address part-time management salaries to maintain operations; it will keep quality care givers here and make it easier to attract them in the future as needed. It provides for a vehicle replacement fund; it anticipates a decline in volunteer generated income. » The total investment of \$208,341 is what we need from the town. This represents a \$143,341 increase in current support. » Because we are asking you to increase taxes above the 2% cap and don't want to have to ask you again later, we have anticipated future needs; but I cannot promise that this amount is all JES would ever need. We still have to consider annual inflation; salaries are part-time-more time might be required in the future. It could be that all the volunteers walk out. It could be that we have a drastic decline in business and therefore billing revenue. Nothing is certain in this business. But we have done our best to use data to forecast sensibly but also to not panic and ask for the total \$50,000 it would cost to hire night time drivers. » Any tax monies from the first year that are not spent will come back to the tax payer in the form of a reduced levy the following year. So, let's look at how much EMS costs the taxpayer today and compare it with what it will cost with an ambulance district? Currently, with \$65,000 it costs:

**To raise the current \$65,000 » Tax rate \$9.43/1000 » Average house assessed at: 3.3 » 3.3 times 9.43 = \$31.12 per year » Average house? \$2.59/month » 65% of the parcels (840 of 1290) taxed are at 3.3 or less**

So today, 65% of taxable properties invest \$2.59/month or less in EMS service. That is the cost of a single soda and half a newspaper!

This is a very small investment when life and death issues are at stake. So what do we need invested to meet the projected 2015 budget?

**To raise projected \$208,341 » Tax rate would be \$30.25/1000 » Average 3.3 house= \$99.83/year » Increase over current tax = \$68.71 » Total monthly cost= \$8.32 or less per household for 65% of property owners**

The amount we need in support for 2015-- \$208,341-- includes the current \$65,000 of Town support -- a \$143,341 increase. » This is a \$5.73 per month increase over what is paid now to cover the entire household. Wouldn't it be nice if your health insurance premiums only increased by this amount? Because that is what EMS is -insurance for you and everyone in your family. » This insurance is going to cost you \$8.32 a month-is there anything here that is less than that? (Cigarettes, pizza, 6-pack) And yet, these are purchases that almost everyone makes on a regular basis.

**Long and Short .... We need \$143,341 more than we have available to continue operations and safeguard EMS in our community for years to come. AND To safeguard 2,500 residents and 1000's of visitors who need us to provide timely, professional emergency care each year**

We are a vital, essential 24/7 ALS service for a 204 sq mile community perched 38 miles from the nearest hospital requiring 3-4 hours to transport » We are able to leave the station within 3-6 minutes to reach a patients quickly-at the far reaches of town it may take 20 minutes » We have fly cars that can make the difference with a cardiac patient-10 minutes is all you get » We support two major community facilities - Gore Mt. and Tri County Nursing - as well as work mutually with our fire companies, our community organizations, and our neighboring EMS agencies » We often make the difference between life and death for a patient - AND as stated before, JEMS is a good investment. We **earned** the 2013 Agency of the Year honor. We have a terrific staff of quality employees and volunteers, we can pay about 57% of our way annually, and we would bring assets worth about \$550,000 into the ambulance district » But most importantly, we are an investment in love.

**An investment of love • For someone you love:** » Who has a cardiac arrest » Who falls and breaks a hip » Who rides a motorcycle too fast over McCarthy Hill » Who gets hit by a car-- or falls out of a tree-- or gets bonked hard in the eye with a baseball » • Who suffers from COPD, diabetes, or cancer

These are the loved ones we are here to serve and help.

**So we ask you to ... Invest in us: Decide that » Future EMS service in the community is vital to the well-being of all » The public needs to be heard at a public hearing » A permissive referendum in November will determine the voter's level of support**

This will give us a chance to continue to serve you, your loved ones, and others living in and visiting Johnsburg. And, to do this with the assurance of a well- managed, viable business

This is an opportunity for our community to show the world, once again, what the word community means. This is one more opportunity to help a neighbor when a crisis occurs. There is no one here in this room who doesn't extend a helping hand to a resident or visitor in need, never thinking of the cost to him or herself- whether it is a pile of cut up firewood in a neighbor's back yard, a day of repairing broken pipes or steps, or helping a stranger with a broken down vehicle. This generosity makes this community. Why would we turn our backs on an essential community service that helps a neighbor in a medical crisis? **IT IS THE RIGHT THING TO DO.**

**TOM ORDWAY - NORTH CREEK**

Lived here his whole life and family has. His family is big in EMS one son that is a paramedic and other son in college to be a paramedic. He ran the squad for 25 years before it went off on its own. There is nothing nicer than when you are in need of something to know that someone is coming to help you. You know these people and they have been around for a long time and do such a great job. It's not only the help that they give in First Aid but the comfort of knowing these people. In the old days they couldn't give out medication if needed and now they can.

They have taken him down a few times. If we don't invest in these people for ourselves and our families. For the amount they are asking he believes we would be making a big mistake.

**ANNE MORSE - THE GLEN - TOWN OF JOHNSBURG**

Really thinks that we have to support a paid - Taxing district for the ambulance squad. You might think that you can have someone else do this for us, if we don't have the volunteers, don't have the staff, that someone else will come, but when you are waiting for an ambulance it is probable one of the longest wait you will ever have in your life. They get to their first calls every time. If you have to wait for someone to come from Warrensburg or Minerva, it's a long time. So we have to support what we have here.

**JACK MCARDLE - NORTH CREEK**

He would like to commend the EMS People first of all. He ran a volunteer ambulance for New York city for 28 years. He thinks Ms. Nettle gave a great presentation. The services that they are providing to us are absolutely essential. He thinks what should be looked at in this, we are 38 miles from the hospital, if we don't do the right thing to make sure we insure that our volunteer and paid people are there for us. God forbid this whole thing fell apart, we would it cost us later on if we tried to revitalizes it or to find a contracted provider that would come in here and do it. He believes in the long run it would cost the Town a lot more money. Seen a lot of others around that have had volunteer Fire Departments and different things fallen apart, and again it comes down to the lack of volunteers. He really believes this is an essential service, this is something that has been built up, assets and everything. The only thing he would say for the future and to the Board is to ensure the stability and finances of, have the 4 officers that are handling the money be bonded. He would like to thank the Johnsbury Emergency Squad and Fire Departments for what they do.

**SCOTT ROBINSON - BAKERS MILLS**

Been here for over 30 years - a couple of people got him involved in Johnsbury Emergency Squad. It is a service that is important and a service that we need. He seconds everything that everyone else has said.

**LARRY COOK - NORTH CREEK**

Thinks Ms. Nettle covered everything very well and he highly supports it.

**ROBIN ROBINSON - BAKERS MILLS**

Past treasure for the Emergency Squad. Was always amazed at how they had to scrounge for money. Can't believe that anyone else would take on what Ms. Nettle has been doing without getting paid for it. She believes with a Tax District they would be able to keep employees and good paramedics on staff. It amazes her what these people take on for responsibility and don't get paid for it.

**RICK MORSE - THE GLEN**

Was with Johnsbury EMS for 25 years - second to everyone else's comments - A Huge Thank You to Ms. Nettle for everything that she has done.

**KEVIN FUSCO - NORTH CREEK**

From Johnsbury Emergency Squad - it is a business that they are running and spend a lot of time to make sure they run it as efficiently as possible. So much talk out there that the county was coming in to save all the towns that have lost their EMS - Thurman Closed up and gone - other agencies that are only BLS - which tax the other towns around them. If you look at their ambulance they are just what they need and no more. He knows that when someone picks up the phone and dials 911, they want a response. This is a community thing - Chestertown, Minerva and Johnsbury all share members - volunteers can't keep up anymore. They do watch their spending. He hopes they have the support of the Town Board and the Community.

**SANDRA RACICOT - WEVERTOWN**

With Ms. Nessle stepping down as CEO who it doing it --- Ms. Nessle responded that Joe Conley was taking over.

**ANN MORSE - THE GLEN**

Was on the Board until recently - people have mentioned Bonding which is a good idea - but the finances of this agency have been so well kept and Ms. Nessle involved Brenda Foley in looking over the budget and all financial matters and that is on a regular basis, so she doesn't believe there is any questions on where the money is going. --- Ms. Nessle stated that they have Mrs. Perkins as there bookkeeper - she and Ms. Nessle and now she and Mr. Conley are working together with Ms. Foley every month and go over everything. As far as the bonding goes Ms. Nessle knows that they have a insurance policy that covers any discrepancy, she doesn't know if that is the same as bonding or not.

**SUPERVISOR VANSELOW**

Stated from the boards side that anyone that is the tax collector or handles money is bonded.

**KELLY NESSLE**

Wants to acknowledge that Jim Watsaw is reasonable for JES in existence if it wasn't for him and his hard work for many, many years to develop the agency after they broke away from the fire company in North Creek and without him she isn't sure they would be there today.

**TERRY PERKINS**

His wife does the Bookkeeping - Ms. Nessle did a great job presenting --- ALS can give the same drugs as a Doctor at the hospital - first and second round of drugs for heart attacks which means they are getting them 45 minutes quicker with the ambulance showing up. There are so many people that don't understand what we do. We all work under Dr. Black's license - so this man knows all the training that they have - he puts his name on the line so that they can give these drugs 45 minutes before they could at the hospital. It is used every day.

**JAKE SAUER-JONES - GARNET LAKE**

He believes Kevin high it right on the head. He is also a volunteer EMT and is heading to paramedics school in the fall. Before he was a volunteer, he was at home with his one year old and his lips turned blue and stopped breathing. He thinks Kevin hit it on the head after your done panicking for 2 seconds and you pick up the phone and hit 911 and you expect everything to go smooth. You expect the ambulance to show up, you expect good care. They did all of that and

now that he is in the EMS and volunteering and working at North Warren - he sees a lot of agencies covering for other agencies - like Schroon lake is having a hard time getting one ambulance off the pad and are relying on North Warren for coverage. If there is any doubt think about Warrensburg coming up hear or North Warren to come over - that one year old wouldn't make it. He hopes the support is there.

### **CHERIE FERGUSON - NORTH CREEK**

20 years ago when the Squad broke out on their own was when she joined and spent 5 years with the squad. Joined Wevertown Fire Company because she would hear her husband's pager go off again and again for the lady across the road with an emergency and she felt helpless. She had no education or knowledge as what she could and couldn't do. People worked full time jobs and have families and the numbers just weren't there. That was her deciding factor to get involved in fire and EMS. Did that for 5 years they best she could raising 2 small children as a single mom and couldn't keep up with the training requirements and the volunteer hours that were required to apply good quality service. So anybody that does know and hasn't been involved just the time that it takes and that was 20 years ago and know with all of the state requirements for medical and fire training anyone that is a volunteer - the state mandates and the things that you have to do with no money to support it - you a volunteer you are driving those miles on your own nickel to get the training done where you are getting paid eight dollars an hour or if you get it for free. She is in full support of the EMS and nothing is for free anymore.

She has a couple of questions for Ms. Nettle - she knows ORDA tributes to a huge number of calls and she was wondering if there is a breakdown of %. Ms. Nettle responded that they get about 65 to 80 calls a year which would be 14 to 17 percent. Is the six thousand dollar contribution in the ball park for a percentage match? Ms. Nettle responded that they would like to get more money from ORDA but most patients they get off the mountain do have insurance which pays and is a huge help. They are going to be addressing it this fall with Mr. Mike Pratt to see if they would help cover for the third driver which they have to pay for. What would it cost for a third ambulance? Ms. Nettle stated that Mr. Fusco could answer that question better. Mr. Fusco stated if they went with a third ambulance it would be the van style which would be about ninety-two thousand dollars. Because of having 3 in the past they do have the monitor and other equipment - they figure about 26 to 27 thousand a year per ambulance - so it would be adding about 27 thousand to their budget for a third ambulance. They have built a good non emergency transport service which helps them out.

### **JAMES WATSAW - WEVERTOWN**

Past President agrees with having a third ambulance, but understands the cost of the third one.

### **BILL BIBBY - NORTH CREEK**

Mr. Bill Bibby stated that if it wasn't for the Johnsburg Emergency Squad responding to his home and quickly as they did he would have probably died. Mr. Bibby continued on and praised the Squad several times.

### **BOB AUSTIN - BAKERS MILLS**

Stated that Ms. Nettle did a good presentation and has put a lot of time in it and it is a much needed service.

**WES DINGMAN - CHESTER / JOHNSBURG**

Can't imagine a better investment for the town

**CHERIE FERGUSON - NORTH CREEK**

Asked how across the river was handled. Ms. Nettle stated that they handle that as mutual aide. Mr. Fusco stated that they had charted it out and it was less than 40 calls a year.

**PETER OLESHESKI - JOHNSBURG**

Was asked how much money is tied up in the new building site? Second, how much of this money that you are asking for is going towards the new building? Ms. Nettle stated at this time it is just a hole in the ground - they are removing the organic matter and replacing it with gravel. The new building has been included in their budget for two years now, New York State has a revolving loan for 25 years at 2.5% which will be \$1,700 a month - the building is paid for with what they have now.

Supervisor Vanselow stated he was leaving the public hearing open for anyone that would like to submit written comments and would close it on August 19th at the regular Town Board meeting. 8:30 p.m.

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Prepared by Jo A Smith, Town Clerk

# SPECIAL / PUBLIC HEARING / EMS / MEETING ATTENDANCE SIGN-IN

MEETING DATE: August 12, 2014

LOCATION: Tannery Pond Community Center

Please PRINT name and address clearly to assure the correct spelling in the minutes of this meeting.

1	ROBERT NESSE	J-BURG
2	Kevin Fusco	J-Burg
3	Lawrence R. Cook	North Creek
4	Wes Drigman	Chatham/Johnsburg
5	Jack McAloose	NORTH CREEK
6	Bob Austin	Bakers Mills
7	Thomas Ordway Sr	North Creek
8	Jon Ordway	North Creek
9	Ja Conroy	North Creek
10	Cheryl Ferguson	North Creek
11	SANDRA RAEICOT	WEVERTOWN
12	Robin ROBERTSON	S Bakers Mills
13	Scott ROBERTSON	
14	Anne Morse	The Glen
15	Rick Morse	The Glen
16	Jacob Squier Jones	Johnsburg
17	Bill Burg	NORTH CREEK
18		
19		

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